



Hindustan Copper Limited
Taloja Copper Project
E33-36, MIDC, Taloja-410208

No: HCL/TCP/HR/APP/2023

19/10/2023

Sub: - Engagement of Apprentices under the Apprenticeship Act. 1961

Online Applications are invited from 20.10.2023 from Citizens of India for undergoing Training at Taloja Copper Project, Hindustan Copper Limited for Trade Apprentice under the Apprentices Act 1961 as per details given below:-

Sl No	Trade	No of Vacancies	Educational Qualification	Technical Qualification	Period of training
1	Fitter	6 (UR-5; OBC-1)	Passed 10th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Fitter trade	1 year
2	Plumber	1 (UR)	Passed 10th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Plumber trade	1 year
3	Electrician	2 (UR)	Passed 10th class examination under 10+2 system or its equivalent.	Passed ITI exam in Electrician trade	1 year
4	Welder (Gas and Electric)	1 (UR)	Passed 8th class examination under 10+2 system of education or its equivalent.	Passed ITI exam in Welder (Gas & Electric) trade.	1 year

A) Prescribed Qualification, Eligibility criteria, Age-limits

1. The candidate must possess requisite qualification as listed in the above table as on cut-off date.

2. The candidates who have passed ITI in 2021 and prior to the year 2021 will have to produce an affidavit on non-judicial stamp paper sworn-in before a Magistrate or Notary Public to the effect that they have neither undergone apprenticeship training from anywhere earlier nor have taken employment anywhere.

3. Candidates possessing higher professional qualifications such as Diploma / B.E. or equivalent shall not be considered. Additionally, candidates having higher academic qualification like B.A./B.Sc./B.Com etc will not be given any additional weightage.

4. The age of the candidate should be maximum 21 years as on cut-off date. A relaxation of 5 years is admissible for SC/ST candidates and 3 years for OBC candidates in the upper age limit. All govt. guidelines on the matter will be observed.

B) Period of Apprenticeship training – As indicated against respective trades.

C) Stipend - As admissible under the rules.

D) Selection Methodology – The candidates will be selected on the basis of merit based on their marks obtained in ITI & 10th. A weightage of 40% to marks scored in relevant trade in ITI & a weightage of 60% shall be given to marks scored in 10th board. If two or more candidates secure equal marks while preparing merit list, then the candidate of higher age will be considered.

E) How to Apply

1. Candidates are advised to carefully read the full advertisement for details of educational qualifications and other eligibility criteria before submission of online application.

2. Candidates are advised to register as a Trade Apprentice online in the following portals.

STEP 1 - Apprenticeship Registration

Candidates should register themselves for apprenticeship in Government of India portal (www.apprenticeship.gov.in). Candidate should select “Establishment Search” under establishment

menu in the above site (www.apprenticeship.gov.in) and select Hindustan Copper Limited, Taloja Copper Project for undergoing training with HCL. **This is compulsory**. The unique number generated on this website must be entered in the appropriate column in **Step 2 (Online submission of application at Hindustan Copper Limited website)**, otherwise, application will not be considered finally submitted. Registration on the above portal is mandatory for all the candidates.

STEP 2 - On-line submission of Application

The candidates shall be required to submit their application online through the Company's website (www.hindustancopper.com). No other means of / mode of application shall be accepted. 'One Applicant – One Application' system shall be followed, i.e., only one application shall be accepted from one candidate corresponding to one login-ID. **The candidates should ensure that they fulfill the prescribed eligibility criteria and other conditions mentioned in this advertisement against the trade applied for.** They are advised in their own interest to apply for only one trade that best fits with the candidate's qualification viz-a-viz the advertised eligibility criteria. Multiple applications received, if any, in contravention to the 'One Applicant – One Application' condition shall not be accepted. In such cases only the first submitted application shall be considered.

G) Documents to be uploaded –

i. The candidate's passport-size color photograph (size less than 50 KB), Signature in English in black-ink (size less than 50 KB) in .jpg format should be uploaded.

H) General Instructions

i. The candidate is advised to submit the Online Applications well in advance without waiting for the closing date.

ii. Before, filling online application, candidates are advised to carefully read the instructions contained in "How to fill the Online Application Form" provided on the website. They may click on the 'Career' button to get the instruction for online application submission.

iii. The candidate's passport-size colour photograph (size less than 50 KB), signature in black-ink (size less than 50 KB) in .jpg format should be uploaded.

iv. After submitting the online application, the candidates should print the Computer Generated Online Application and the Acknowledgement Slip and keep a copy of the same for their reference and future records.

v. Candidates are advised to keep their e-mail Ids and mobile numbers active till the completion of this engagement process.

vi. In case of CGPA in 10th / Matric exam it will be converted to equivalent percentage by multiplying CGPA with 9.5 while calculating the merit.

vii. Any amendment or update on this shall be communicated only through company website www.hindustancopper.com. Hence please keep on visiting the website from time to time for any update in future.

viii. The company reserves the right to increase or decrease the number of seats as per requirement.

ix. The candidature of applicant would be provisional and subject to subsequent verification of certificates and testimonials. **In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and or/ that he has furnished any incorrect / false information / fake certificate / fabricated documents or has suppressed any material fact, his / her candidature will stand cancelled.**

x. This is only an opportunity for getting trained for improving employability of the candidates and there is no scope for employment in HCL/TCP after completion of apprenticeship training nor can an apprentice claim right of employment on the grounds of completion of apprenticeship.

xi. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of selection process etc. No correspondence will be entertained in this regard.

Key Dates

Online application opening date	20.10.2023
Cut-off date for Age & Qualification & in all other respect	01.10.2023
Online application closing date	19.11.2023
Publication of short-listed candidates List	29.11.2023

For Hindustan Copper Limited

Sd/ CM(HR)

Taloja Copper Project